THE DEMOCRACY INITIATIVE CENTER FOR THE REDRESS OF INEQUITY THROUGH COMMUNITY ENGAGED SCHOLARSHIP

THE EQUITY CENTER
AGENDA

• PURPOSE
• GRAND CHALLENGE
• OUR ROLE
• THE EQUITY CENTER
• COLLABORATION
• EVENTS
• METHOD
• INVITATION
The University of Virginia is a public institution of higher learning guided by a founding vision of discovery, innovation, and development of the full potential of talented students from all walks of life. It serves the Commonwealth of Virginia, the nation, and the world by developing responsible citizen leaders and professionals; advancing, preserving, and disseminating knowledge; and providing world-class patient care.
The Carnegie Foundation for Advancement of Teaching describes the growing chasm between the goals of higher education and its impact on the most disadvantaged students and communities “as one of the great social justice issues of our time” (Bryk, 2017).
Indeed, as other institutions falter in dispiriting succession, universities nurture the hopes of the world: in solving challenges that cross borders; in unlocking and harnessing new knowledge; in building cultural and political understanding; and in modeling environments that promote dialogue and debate.

By investing in a new vision of research and community engagement, this University will nurture hope, solve challenges, and model a path forward for building cultural and political understanding.

Drew Gilpin Faust, “The Role of the University in a Changing World,” (June 30, 2010)
A GRAND CHALLENGE
2017: 15.8% 
FOOD INSECURE

Source: Feeding America “Map the Meal Gap” Report, 2019
2017: African American infant mortality rate is 2.5x higher than that of whites.
2014-2019: African Americans are 19% of our population, but represent 51% of marijuana-possession arrests.
African-American youth, 2x more likely arrested, probation, juvenile jail
African Americans nearly 5x more likely arrested than whites

Source, Daily Progress, 2019
School Discipline Disparities

7.3x – Native American
4.7x – African American
2.7x - LatinX
One of 20 School Districts with Largest B/W Achievement Gaps Nationally

2016 CEPA Working Paper No. 16-10
2017: For whites MHI = $60,000
For African Americans MHI = $26,000
25% of Charlottesville households do not earn enough to support basic needs

Source: Orange Dot 2018
INEQUALITY
OUR ROLE
THE UNIVERSITY OF VIRGINIA TODAY

ENDOWMENT = $6.95 BILLION

TUITION
$17,350 IN STATE
$48,891 OUT OF STATE

STUDENTS
21,985 In 2016

RANKINGS

#3
Best Public National University, 2019
U.S. News & World Report

#25
Best National University, 2019
U.S. News & World Report

#2
Best-Value Public University, 2019
U.S. News & World Report
The Past Is Not Even Past

Sanborn Fire Insurance Map of Charlottesville, Virginia (1920)

Source: Charlottesville, Virginia Sanborn Map Company, February 1920, Sheet 1

Charlottesville, Virginia Neighborhood Segregation by Black Population, 2018

Source: Race and Ethnicity in Charlottesville, Virginia (City), Statistical Atlas
1920 SANBORN MAPS, CHARLOTTESVILLE, VA
SEPARATE AND UNEQUAL HEALTH CARE
2016: 28% HOUSEHOLDS COST BURDENED IN ALBEMARLE COUNTY (VDH)
For the University of Virginia to be great, it must also be good.
PLANNING GRANT  
2018-2019

- Equity Atlas
- HEARR Environmental Justice
- Community IRB Board
- Girls are ALL Write
- Community Youth and Policing Dialogue
- Racial Equity Institute Groundwater Training
- Micro-Grants
  - Sin Barreras, Lending Hands, Tanesha Hudson Film
- Racism Metric for Mental Health Impacts
**Mission:** The Equity Center will tangibly redress racial and economic inequity in university communities by advancing a transformative approach to the fundamental research mission, which will, in turn, reform institutional values, pedagogy, and operations.
**Vision**: The Equity Center envisions universities that serve local communities by bringing rich research resources to bear on the work of redressing poverty and racial inequality, and also equip students to lead in building a just society.
Values

- Authentic Partnership
- Shared Power
- Equity
- Justice
- Beneficial
- Action
- Mutuality
- Youth
Benefits to Our Community

- Eliminate extractive research
- Develop youth pipeline
- Increase social capital
- Invest in high-quality jobs
- Provide data

- Provide data analysis
- Attract community development
- Open access to UVA
- Remove town-gown barriers
- Redress inequity
GOVERNED BY A LOCAL STEERING COMMITTEE
Redressing 400 Years of Inequality
Democratization of Data
Community Research Review Board (CRRB)
Youth Educational Pipeline
Grounded Theory of Structural Racism and Poverty
COLLABORATION
INFRASTRUCTURE:

Network to support faculty building Research Practice Partnerships across the University

Connecting and amplifying networks of equity practitioners

Knitting together the work of community and university equity experts as partners to act for the benefit of communities

Information about who is doing the work well

Information about who wants to do the work and needs partnerships
THEORY + PRACTICE DEVELOPMENT:

HOW THE EQUITY CENTER WILL SUPPORT UVA:

- Provide a venue for dialogue about an ethics of practice
- Capture best practices for equitable community engagement and partnership efforts
- Ensure ethics of practice are asset-based and justice oriented
- Support expansion of a common ethics of practice across the institution
- Develop and implement research advancing ethics of practice

HOW UVA FACULTY CAN SUPPORT THE EQUITY CENTER:

- Train students on this ethics of practice
- Support expansion of a common ethics practice across the institution
<table>
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<tr>
<th>HOW THE EQUITY CENTER WILL SUPPORT UVA:</th>
<th>HOW UVA FACULTY CAN SUPPORT THE EQUITY CENTER:</th>
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<tbody>
<tr>
<td><strong>TOOLS:</strong></td>
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<tr>
<td>Develop and share Tools and Resources for program evaluation, grant applications, knowledge dissemination</td>
<td>Lead/attend capacity building opportunities</td>
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<tr>
<td>Provide capacity building opportunities for faculty and students, including programming, technical assistance, and tools and infrastructure for community-engaged work</td>
<td>Help refine tools and infrastructure for community-engaged work based on lessons learned</td>
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CULTURE SHIFT:

Develop promotion and tenure standards applicable to engaged scholarship

Identify and share publication venues

Advocate for mechanisms of recognition for community-engaged scholars and their work

Advocate for promotion and tenure standards that reflect value of equity and community-engaged scholarship

Drive a culture shift for equity scholars at UVA

Support expansion of this culture shift across the institution
YOUTH NEX CONFERENCE 2019
DIALOGING FOR DEMOCRACY, YOUTH MORAL REASONING AND SOCIAL JUSTICE

[Image: Diagram with symbols related to democracy, justice, and social issues]
FAFSA PARTIES

NOVEMBER 13-14

FAFSA/College Application Party

Parents and students get help with the Free Application for Federal Student Aid (FAFSA®) & help with the college essay!

We will have food, fast internet, advisors, and more...

Date: Thursday, November 14, 2019
Host: UVA Equity Center
Attendees: Juniors, seniors, high school grads and families
Daytime 11:00 am – 1:00 pm
Location: Charlottesville High School
Evening 6:00 pm – 8:00 pm
Locations:
- City of Promise
- Friendship Court
- Yancey School Community Center
- Mount Zion Baptist Church

Preference given to those who register online at www.virginiaequitycenter.org

Additional information please contact:

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GIVING THANKS
DINNER-DANCE
NOVEMBER 15
REDRESSING 400 YEARS OF INEQUALITY IN VIRGINIA

SPRING 2020
METHODS
RESEARCH PRACTICE PARTNERSHIPS
MP3 is a small group counseling experience that exists to empower Black male student athletes.
Now Please Join Us!


2. Tell us about
   a. The equity work you are doing
   b. Equity topics on which you would like to partner